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Company culture

GFKL Group is a financial services provider with the divisions Receivables Management and Software. The group is one of Germany's leading providers for receivables management services and you can be a part of this team on its way to more successes.

Who are we?

Being open-minded and performance-driven are keys both to the success of the company and that of each individual who is part of the team. We envision GFKL as a magnet for talented individuals who are comfortable with our corporate identity and culture which is based on:

- individual enthusiasm and goal-driven,
- an average employee age of 30 years,
- over 50% of employees holding a college or university degree and 20% studying while working.

What we stand for?

Not just following changes, but being a driving force behind such changes leads to competitive advantages. Our employees' high level of creativity and personal motivation make an essential contribution to our above average performance. Efficient teamwork is an important factor for success.

What do we offer?

- A corporate culture with flat hierarchies and short way of decisions
- Performance-related compensation
- Individual training programs
- Employee pension scheme
- Innovative job environment in one of the largest urban areas of Europe

What can you expect?

The ascent to responsible positions neither is depending upon the age, background nor other formal criteria, but is based upon the personal performance and individual skills. We promote own entrepreneurial wills and

the ability to fill others for the own ideas with enthusiasm.

Our guiding principles

We want all management and employees...

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1. to identify and capture opportunities,
2. to recognize and address issues at one's own initiative,
3. to proactively assume responsibility for mutual success, also beyond the personal field of work,
4. to create and cultivate internal and external structures, which promote an alignment interests,
5. to build and maintain trust,
6. to recognizably differentiate between facts and opinions in all communication,
7. to make decisions on the basis of carefully researched information,
8. to understand and promote training as an opportunity for personal development,
9. to make a personal contribution to an optimal working environment.

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